

Global Advocacy for Occupational Health

What does this mean in practice ? The example of Southern Africa

PROF. D. MOYO

FRCP, FFOM, MFOM; MOHS; MAppMgnt; MBChB

Baines Occupational Health Services

National University of Science and Technology, Zimbabwe

OUTLINE

- Overview of OH in Southern Africa
- Key Gaps
- Opportunities for Advocacy
- Conclusion

BACKGROUND

- OSH & OHS access: Low in Southern Africa
- High-level commitments to OHS & OSH – ILO Ratifications & Policy
- Research in OH
- Climate change & OH
- Improvements @ country levels:
 - Human resources, Policy & legal frameworks
 - RSA, Mozambique, Tanzania, Lesotho, Zambia, DRC etc

OH IN SOUTHERN AFRICA –ADVOCACY FOCUS

- Policy & Legal frameworks
- Good Practices
 - Tools & Methods
- Human Resources:
 - Competence, skills & ethics
- Infrastructure
 - Service provision
 - Support Structure

POLICY & LEGAL FRAMEWORKS

- Lack completeness in embracing OH fundamentals
- Fragmentation on Policy & legal frameworks
- Glaring deficit of OH:
 - OSH vs Occupational Health Services
- Advocacy
 - OSH vs OHS
 - Ministries of Health & Occupational Health Services

ILO RATIFICATIONS

COUNTRY	ILO 155	ILO 161
Botswana	X	X
DRC	X	X
Lesotho	√	X
Tanzania	X	X
Mozambique	X	X
Namibia	X	X
South Africa	√	X
Zambia	√	X
Zimbabwe	√	√

GOOD PRACTICES

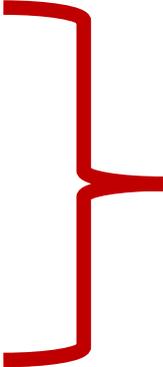
- HIRA
- Risk Based Medical Surveillance
- Integration of OH into Primary Health
- Informal Sector
- **ADVOCACY FOCUS**
 - BOHS Model
 - At MOH levels
 - OHS Fundamentals



Protracted Gestation
& Difficult Delivery

HUMAN RESOURCES

- Competence, skills & Ethics: **Constrained**
- Occupational Medicine Specialists
- Occupational Hygienists
- Ergonomists
- **Advocacy**
 - Academic institutions
 - Governments
 - Industry



<5 in most Southern African countries except RSA

INFRASTRUCTURE

- Service provision
 - Lack of a systematic approach
 - Near absent in informal sector
 - In public sector – No BOHS, limited OH Centres
- Support Structure
 - Huge funding gap
 - OSH vs OHS infrastructure
 - Integration with broader Health Systems

KEY FOCUS AREAS

- Legal frameworks
- Resources – Human and Financial
- Good Practices

LEVELS OF FOCUS

- AU & SADC
- Governments
- Academic Institutions
- Research Institutions
- Occupational Medicine Associations
- Unions

THE END

PROF. D. MOYO

E Mail: moyod@mweb.co.zw

Whatsapp: 263 772150115